



TFG Background Check Policy and Consent

The Fostered Gift requires all board members, directors, corporate staff, advisory council members, committee members, and volunteers to grant consent for and pass a full and complete background check to ensure the safety and security of the organization, its service recipients, and its members. All background checks will be conducted by an approved and appropriate agency as recommended by the TFG Board. Background checks will be completed upon invitation to a position and can reoccur as requested by the Executive Committee. At minimum, board members will have repeat background checks at the renewal of their term. Each repeat check will require a new signature of consent.

If a background check has been completed in the last six to eleven months, you may provide a copy of that background check to TFG for our records.

Length of history reviewed will comply with current statutes for the state of Tennessee. TFG will cover expenses related to required checks for board members, directors, and advisory council members. All other volunteers must cover the cost of background checks personally. Background checks will be initiated and reviewed by the TFG Executive Committee. The TFG Executive Committee will then make a recommendation to the board regarding the applicant's status based on code-of-ethics guidelines. Documents will be retained in the member's or volunteer's confidential record in accordance with the TFG Document Retention and Destruction policy. Refusal to grant consent will exclude the applicant from consideration.

I have recently completed a complete background check and have provided that information to the TFG representative.

Signature

Date

Printed Name

I hereby grant my consent for TFG to complete a background check. I have provided a copy of my current driver's license, date of birth, and social security number to the TFG representative.

Signature

Date

Printed Name

Please accept my signature as my refusal to complete a background check at this time. I understand that this refusal will disqualify me from a position with TFG.

Signature

Date

Printed Name