



TFG Board Member Commitment Pledge

I, _____, recognizing the important responsibility I am undertaking in serving as a member of the Board of The Fostered Gift, hereby pledge to carry out in a trustworthy and diligent manner the duties and obligations in my role as a board member, which includes governing the fulfillment of the organization's mission. I will carry out my legal commitment and responsibilities as described in the Bylaws, policies, and procedures of this organization as well as any local, state, or federal laws and regulations. I will fulfill the following expectations of this position with integrity, accountability, and care.

I Pledge:

- 1.) to be familiar with and follow all rules, regulations, and expectations of The Fostered Gift, including but not limited to the Bylaws, the Code of Ethics, the Whistleblower/Complaint Policy, the Diversity and Inclusion Policy, and any other documented policies and procedures.
- 2.) to sign any agreements required for retention of such position, including conflict of interest disclosures, confidentiality agreements, code of ethics agreements, background check releases, and any other documentation required for my position.
- 3.) to attend all regularly scheduled or specially called meetings of the board and of any committees upon which I serve, providing immediate notice and notification of my absence if unable to attend. I will provide such notice to an officer of the Executive Committee, the department director, or chair of the committee dependent upon the meeting type. I understand the TFG Board will determine if the absence is excused or unexcused at the time of the meeting. I understand that failure to meet attendance requirements and recommendations can result in my dismissal per the organizational Bylaws.
- 4.) to come prepared to discuss the issues and business at hand, providing written reports for the secretary as required.
- 5.) to respect and support majority decisions and actions of the Board, offering respect to my peers in all circumstances, leaving any personal prejudices out of Board discussions. I will observe proper parliamentary procedure and display courteous conduct at all times.
- 6.) to always act for the good of the organization and the public we serve. I will not exercise my authority as a member of The Fostered Gift for any personal advantage. I will avoid any conflicts of interest between my position as a board member and my personal or work life. If such a conflict should arise, I will immediately report said conflict and refrain from any and all votes or decisions regarding the matter.
- 7.) to represent this organization in a fair, positive, and supportive manner at all times and in all places. I will represent the interests of this organization without favor and do nothing to violate the trust of my peers, the community we work with, or the population we serve.



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- 8.) to consider myself a “trustee” of this organization and do my best to ensure that it is well maintained, financially secure, and operates within the code of ethics guidelines.
- 9.) to attend, work, and support the fundraising and development events and activities of this organization to the best of my ability. I will also serve on at least one committee and participate fully in all planning and implementation of any projects or objectives.
- 10.)to participate in all required training, program evaluations, and workshops provided by the organization. I will also seek out additional resources that will enhance my skills and contribution as a member of this board, sharing those resources with my peers when appropriate.
- 11.)to pay my annual member dues as stipulated in the Bylaws of the organization.
- 12.)to provide complete documentation of any expenditures in accordance with the financial policies of The Fostered Gift and follow all best practice financial guidelines for nonprofit organizations.
- 13.)if serving as a department director or committee chair, to:
 - a. call meetings as necessary until objectives are met.
 - b. ensure that all materials, agendas, and information are provided to all members.
 - c. conduct the meetings in an orderly, fair, and efficient manner.
 - d. make committee progress reports in writing to the Board at its scheduled meetings.
 - e. report any concerns with accomplishment of objectives to the Board in a timely manner.

I have read The Fostered Gift’s Board Member Pledge and understand the responsibilities and requirements of the position being offered. I pledge to uphold the obligations of the position. If for any reason I find myself unable to carry out the above duties, I will notify the Executive Committee immediately.

Signature

Date

Printed Name